

Hampshire County Council
Hampshire Governor Services – Privacy Notice Potential New Governor

Why do we collect and use this information?

Hampshire County Council is a Data Controller for the purpose of collecting and using information from potential new governors as part of the application process.

We collect your personal data, hold it securely and use it to process your application to become a governor.

School and academy governance boards are data controllers in respect of the information they enter into Hampshire Services for Schools or any other governor database they have, and they use this information for their own purposes.

The following sections provide further detail about the information we process setting out what allows us to do this (lawful basis), who we may share it with, how long we keep it for (the retention period), alongside identifying any rights you may have and who to contact if you think we're not handling your information in the right way.

The categories of information that we collect, hold and share

The following personal information is processed by Hampshire Governor Services: Personal

- Name
- Address
- Telephone numbers
- E-mail address

The lawful basis on which we use this information

For recruitment purposes, we collect and use the information ensuring that we comply with the General Data Protection Regulation (GDPR) and Data Protection Act 2018 (DPA2018) requirements for processing through:

- Article 6(1)(a) - the individual has given consent for the County Council to process their personal data for a specific purpose;
- Article 9(2)(a) – Explicit consent of the data subject, unless reliance on consent is prohibited by EU or Member State law; and
- Sch.1, Pt.2, 1 - Substantial public interest conditions, for processing under DPA2018.

As the lawful basis being used is explicit consent, you have the right to withdraw this consent at any time.

Storing and Securing Data

The information provided to us will be held within the County Council's Document Management System (DMS) which is hosted by the County Council in secure UK based data centres, which are on site. It will be kept in line with our retention schedule and then deleted as appropriate. The information is encrypted when in transit between County Council users of the system and the data centre the information is hosted within.

Any paper-based documents you provide will be scanned to create an electronic record and stored within the DMS, with the paper version being destroyed.

The County Council takes its data security responsibilities seriously and has policies and procedures in place to ensure the personal data held is:

- prevented from being accidentally or deliberately compromised;
- accessed, altered, disclosed or deleted only by those authorised to do so;
- accurate and complete in relation to why we are processing it;
- continually accessible and usable with daily backups; and,
- protected by levels of security 'appropriate' to the risks presented by our processing.

The County Council also ensures its IT Department is certified to the internationally recognised standard for information security management, ISO27001.

Who do we share information with?

Your information will be shared with the governance boards of the schools, academies or education centres which have a suitable vacancy to fill, taking into account your preferences expressed on the form.

Requesting access to your personal data and your rights

Under data protection legislation, individuals have the right to request access to information about them that we hold. To make a request for your personal information, or someone you have responsibility for, please contact the Children's Services Department's Subject Access Request (SAR) Team, whose contact details alongside further information around this process can be found via:

<https://www.hants.gov.uk/socialcareandhealth/childrenandfamilies/accessrecords>

For further information on how we handle personal information, your data rights, how to raise a concern about the way we are processing your information and the County Council's Data Protection Officer, please see our General Privacy Notice:

<https://www.hants.gov.uk/aboutthecouncil/strategiesplansandpolicies/dataprotection>

If you have a concern about the way we are collecting or using your personal data, you can raise your concern with us in the first instance or you can go directly to the Information Commissioner's Office, as the supervisory authority, at

<https://ico.org.uk/concerns/>.

Contact Details

If you would like more information about these services, please visit our website via:

<https://www.hants.gov.uk/governors>